HEAVEN'S GATE ENGINEERING & CONSTRUCTION LTD
HSE POLICY STATEMENT

Heaven's Gate Engineering & Construction Company Limited is committed to the highest standards in Health, safety and Environment throughout its operational activities in Civil Engineering Construction Works, Drainage Works, Rehabilitation and Facility/Building Upgrade Works.

This is achieved by operating in a manner that prevents accident, illness injury to her employees, clients, relevant interested parties and the communities in which we work with due regard to protection of the Environment.

HGECL is also committed to continual improvement of its Health, Safety & Environmental (HSE) management systems to enhance HSE performance, with the aim of reducing HSE risks to levels as low as reasonably practicable. HGECL intends to fulfil these commitments based on the following intents and principles :-

1. Considering Health, Safety and Environmental issues as priorities in all company activities
2. Adherence to relevance compliance obligations and clients requirements
3. Safeguard, protect the Health & Safety of its employees and of those who may be affected by her operation through proactive identification of Health, Safety, Risk and implementation of suitable controls
4. Ensuring a conducive working environment where incidents and accidents shall be reduced to the bearest minimum by Identifying company's environmental aspects, minimising adverse environmental impacts, implementing suitable environmental protection/mitigation measures that are relevant to the context of the organisation and preventing construction accidents and environmental pollution in all her operations.
5. Actively promoting high standards of safety consciousness, discipline, and individual accountability amongst all those associated with her activities
6. Ensuring that employees get adequate skills and support to achieve high standard of HSE
7. Ensuring that all HGECL contractors apply HSE standards that are totally consistent with the company's own standard.

In summary, our main aims and objective is to PROTECT the HEALTH and SAFETY of all employees at work and other person; CONSERVE the ENVIRONMENT and NATURAL RESOURCE; SAFEGUARD LIVES and as well AVOID DAMAGE to PROPERTY. Every employee has the responsibility to support these aims.

The management of HEAVEN'S GATE ENGINEERING AND CONSTRUCTION COMPANY LIMITED is strongly committed to this policy and the responsibility it implies. It shall be made available in the company premises and work areas, and to interested third parties and the public

FEBRUARY 18, 2020
HGECL-HSE - 001 - REV 00

ENGR JIMOH TUNDE OLATAYO FNSE
MANAGING DIRECTOR

HEAVEN'S GATE ENGINEERING & CONSTRUCTION LTD
SIGN
DATE 18/02/2020